



BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED

(A Government of India Enterprise under Ministry of Information & Broadcasting)
(A Mini Ratna Company)

Head Office: 14-B, Ring Road, I.P. Estate, New Delhi-110002, Phone: 011-23378823

Corporate Office: BECIL Bhawan, C-56/A-17, Sector-62, Noida-201307

Phone: 0120-4177850 / 4177860 **Fax:** 0120-4177879 **Website:** www.becil.com

VACANCY ADVERTISEMENT NO. 117

Applications are invited for recruitment of following manpower purely on contract basis for deployment in the office of All India Institute of Medical Sciences, (AIIMS), Vijaypur, Jammu.

| S. No. | Post / Requirement / Age Limit | Qualification | Monthly Remuneration |
|--------|--|---|-----------------------------|
| 1 | <p>Consultant IT (Information Technology)</p> <p>(01)</p> <p>Upper Age 45 years/Relaxed for Retired Govt. Employees (Period of Government Service +3 years.)</p> | <ul style="list-style-type: none"> B.Tech (Computer Sciences/Computers) or equivalent/MCA. Minimum 10 years' experience in relevant field related to IT System/Networking/Hardware Configuration/Software Programming/Project Development/Establishment of E-Office/Web Development. Must have worked on min 3 large scale IT implementations. Should have expertise making Functional Design, Technical Design Documents. Hands-on programming experience. Should be able to do quality reviews, peer reviews and setting up of coding standards. Should have worked as a team lead Key Skills: Strong programming skills, Data migration , Database concepts, Mobile Apps (iOS+Andriod), DevOps, API's. <p>Desirable</p> <p>Experience in establishing or devising software or modules in a Hospital shall be preferred.</p> | Rs.65,000/- (Negotiable) |
| 2 | <p>System Analyst (Software)</p> <p>(02)</p> <p>Upper age 40 years/Relaxable for Deserving Candidate</p> | <ul style="list-style-type: none"> B.Tech (Computer Science/Computers)/MCA or equivalent Degree of a recognized University. Minimum 3 years of experience in working on Software Programming/Networking/IT System/WEB Development / Document Creation. Strong programming skills to build the logic around problem statement. Creation of Technical Designs from Functional Designs. Desirable: Persons having working experience in a Hospital Environment would be preferred. | Rs.35,000/- |

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| S. No. | Post / Requirement / Age Limit | Qualification | Monthly Remuneration |
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| 3 | IT Information Technology (Head) (01) Upper age 50 years/Relaxed for Retired Govt. Employees (Period of Government Service+5 years) | <ul style="list-style-type: none"> • Bachelor's degree in Computer Science. • Minimum 15 years' experience in IT Project plans at organization level and its execution. • Strong IT experience in strategy, planning and vendor management to ensure that all deliverables are met in terms of time, price and quality. • Domain Knowledge: Hospital Information Management System. • 15+ years of experience in managing large scale cross-functional IT teams. • 8+ years of software development experience as a developer, analyst, and/or team lead. • Bachelor's Degree in a technical discipline (Computer Science) or equivalent work experience. • Deep knowledge of development stacks, tooling methodologies, and best practices. • Hands on software development experience preferably Java and modern technologies. • Hands-on of systems, architectures (SOA, Monolithic, mirco-services SOW etc.), design patterns, and concepts such as databases and APIs. • Experience with end-to-end testing and CI/CD tools such as Selenium, Cucumber, Docker, Jenkins, GitHub, etc. • Hands-on experience with Agile/Scrum/SAFe development, experience in transitioning teams from Waterfall to Agile methodologies is a plus. • Excellent communication skills, ability to interact with developers as well as executive management. • Strong conflict management skills such as formalizing agreements, active listening and mediating in uncertain and ambiguous situations. • Positive attitude and openness in exchanging constructive and respectful feedback. • Conduct in-depth analyses including data collection, analyses, and synthesis to generate key insights for projects using Lean Six Sigma. • Being a part of Digital business transformation hub, role involves designing and execution of great digital experience by shaping strategy and filling gaps for acceleration. • Lead the support team's activities, which primarily focus on the key ITIL process, such as incident management, problem management & service management. • Lead planning exercise, conceptualizing new work streams and converting it to workable operational plans including staffing plans, tooling plans and process design. • Standardization of the project-related governance processes and facilitating sharing of resources, methodologies, tools and techniques. • Manage the integration of all projects/work efforts within the program and work with sponsors and stakeholders to adjust scope, timing, resourcing and budgets as necessary. • Provide project portfolio reporting capabilities. • Create and maintain a program plan in line with business strategy & objectives, including the total cost of ownership. • Proven ability to manage multiple, competing priorities simultaneously and coordinating delivery of multiple concurrent projects. • Hands-on experience with device integration with HIMS system. • HIMS knowledge. • Maintaining approval records. | Rs.1,00,000/- <i>(Negotiable for Deserving Candidates)</i> |

| Key Responsibilities Area | Major Activities |
|---|---|
| Planning, Estimation and Software Architecture | <ul style="list-style-type: none"> • Develop the overall plan for the project, ensuring that all tracks are effectively planned. • Undertake estimation of the project in terms of time and staffing the right people. • Present alternative approaches for estimates and scope decisions that meet clients' objectives. • Negotiate scope changes to produce win-win results. • Manage technology programs, defining milestones and success criteria, resource allocation, and successful on-time delivery. • Implement quality software development processes following industry best practices including behavior-driven design, test-driven development, pair programming, etc. • Lead team planning, estimation, solution design, and architecture. • Contribute to the Engineering community of practice in the creation of standardizes processes, tools, and best practices. • Participate in the sales process, including estimating and analyzing client RFP/RFI responses. • Scalability, High/Mod/Low Level Plans, Document creation, component diagrams, vision and Roadmap. |
| Stakeholder Management. | <ul style="list-style-type: none"> • Manage third-party partner and/or vendor relationships as necessary. • Manage relationships with the team leads across geographies. • Liaise between development, vendor teams, and vendor partners to manage risks, identify dependencies and clarity requirements. |

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| Issue and Risk Management | <ul style="list-style-type: none"> • Identify, quantify and track issues and risks in the project. • Create and analyze reports on track status, issues and risks and report the major risks and issues to the Project leadership and stakeholders. • Assess business impact of issues and risks to the project. • Derive and drive issue and risk resolution solutions to ensure effective delivery and mitigation of the business impact. • Ensure that regular risk reviews of the project take place, prepare materials for risk review meetings. • Support the team Leadership in effectively communicating the risks. |
| Quality | <ul style="list-style-type: none"> • Analyze project metrics to ensure compliance to quality. • Promotes the value of project processes and establishes these processes on the project. • Drive the compliance of SLAs and make strategies to overcome non-compliance. • Drive corrective measures proactively if non-compliance is observed in the project |
| Client Management | <ul style="list-style-type: none"> • Understand the client's business drivers and ensure that client priorities are addressed. • Engage the client appropriately to solicit feedback at every stage from Planning and estimation through delivery • Explains the tradeoffs and impact involved in designing the technical aspects of the solution to the client and the team. • Manager peer-level client relationships (expectations, communications. Escalation, etc.) • Understand the Clients culture, capabilities, team structure and decision Making processes to ensure success for the client. |
| Team Management | <ul style="list-style-type: none"> • Provide leadership to a team of track leads in during the execution of the project. • Clarify and communicate key track roles and responsibilities are for the team. • Build a positive, collaborative working environment for the team. • Coaching and mentoring the team on technology to help them deliver to the client expectation. • Participate in, and assists with, company events such as hiring training and internal initiatives. • Lead a cross-functional team of developers, analysts, designers, and testers in the delivery of assigned projects and engagements. • Develop, implement, and maintain a detailed project work plan, including effective governance structures, timelines, budget and quality controls. • Recruit and mentor a team of software engineers, designers & architects needed to deliver client engagements. |
| Commercials Management | <ul style="list-style-type: none"> • Managing the project ending margin. • Expenses Management with respect to the budget. • Team and Leverage mix with respect to impact to the cost. |

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1. Selection will be made as per the prescribed norms and requirement of the job.
2. No TA/DA will be paid for attending the test/ written exam/ interview/ joining the duty on selection.
3. Application must be submitted **ONLINE** only for the above post.
4. For applying please visit the BECIL website www.becil.com. Go the 'Careers Section' and then click 'Registration Form (Online)'. Please read 'How to Apply' carefully before proceeding to register and online payment of fee. **The instruction (How to Apply) for filling up the ONLINE Application/ Registration is attached below for reference.**
5. Candidates are advised to view the BECIL website regularly after submitting their application successfully for any notification/ updates.
6. Candidates must review their application forms carefully before final submission, BECIL will not accept any request for changes to be made in the information submitted by the candidates wrongfully.

In case of any doubt/help please email as below:

For technical problem faced while applying ONLINE

: khuswingersingh@becil.com

For queries other than technical

: hrsection@becil.com OR [0120-4177860](tel:0120-4177860)

Last date for submission of application forms is 20.02.2022

Sd/-
Mahesh Chand
Deputy General Manager (HR)

BECIL REGISTRATION PORTAL

HOW TO APPLY:

1. Candidates are required to apply online through website www.becil.com or <https://becilregistration.com> only. No other means/mode of application will be accepted. **(Before applying for registration candidates are advised to have their Photo, Signature, Birth Certificate/10th Certificate, Caste Certificate scanned images for upload the file size should be not more than 100kb.)** If you want to apply for more than one post against the same advertisement, you need to register once only. The fee chargeable will vary according to the number of posts applied for.
2. Candidates are required to have a valid personal e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new E-mail ID before applying online
3. Candidates are required to go to the website of BECIL i.e. www.becil.com or <https://becilregistration.com> and click on the link "Career".
4. Candidates are required to follow below process for registration.
5. Registration to be completed in 7 steps:

- **Step 1: Select Advertisement Number**
- **Step 2: Enter Basic Details**
- **Step 3: Enter Education Details/Work Experience**
- **Step 4: Upload scanned Photo, Signature, Birth Certificate/ 10th Certificate, Caste Certificate**
- **Step 5: Application Preview or Modify**
- **Step 6: Payment Online Mode (via credit card, Debit card, net banking, UPI etc.)**
- **Step 7: Email your scanned documents to the Email Id mentioned in the last page of application form.**

6. Candidates will have to upload scanned copy of passport color photo, signature scan copy, size of these scanned copies should be within 100 kb and in jpg/.pdf files only.
7. Only online payment of registration & application processing fees (non-refundable) is applicable. **There will not be any other mode of payment of registration & application processing fee. Demand Drafts, Cheques, Money Orders, Postal Orders, Pay Orders, Banker's Cheque, postal stamps etc., will not be accepted, towards registration & application processing fee.**

Category-wise registration & application processing is given below:

- General - Rs.750/- (Rs. 500/- extra for every additional post applied)
- OBC - Rs.750/-(Rs. 500/- extra for every additional post applied)
- SC/ST - Rs.450/-(Rs. 300/- extra for every additional post applied)
- Ex-Serviceman - Rs.750/-(Rs. 500/- extra for every additional post applied)
- Women - Rs.750/-(Rs. 500/- extra for every additional post applied)
- EWS/PH - Rs.450/-(Rs. 300/- extra for every additional post applied)

Note: the GST and Bank charges will be borne by the candidates.

8. BECIL will not be responsible for any network problems in submission of online application.
9. Candidates are advised to fill the post judiciously as per the advertisement released by BECIL.
10. All the communications be made either on registered email or registered mobile number.
11. In case of submission of any false information or false documents, action, as per rules in addition to complaint with local authorities be made, on the desecration of BECIL.
12. No candidate shall make any communication with our client.
13. Candidates are requested to enter the details in the online application format carefully. Before final submission of application, there will be a preview available to the candidates in case of modification required. After submission of the application, no modification will be permitted and fees once paid will not be refunded.

****Candidates are advised to apply through above mentioned website only, candidates will be solely responsible for submitting their through any other website. The candidates are requested to check their email & messages regularly. BECIL will inform the selected candidates through email & sms. BECIL will not be responsible for any delay on candidate's part. ****
