

File No. BECIL/HR/01/Recruitment- Principal Chief Project/2025/2645

Dated: 18.09.2026

ADVERTISEMENT NO. 557

Applications are invited from highly experienced and qualified individuals for the engagement on **Contract** (full time) basis, as Principal Chief Projects. The vacancies are for professionals with a strong background in Program & Project management in the Central/State Govts, Autonomous Bodies, CPSEs or Armed / Para Military Forces.

Sl. No.	Name of Post	No. of Posts	Experience (As on 31 Mar 26)	Upper Age Limit (As on 31 Mar 26)	Consolidated Pay (Rs. per month)
01	Principal Chief Projects	01	20 Years & above	60 Years	1,50,000/-

1. Job Requirements / Responsibility of the Role

- Overseeing multiple programs/projects.
- Providing strong leadership and guidance to project teams/officials.
- Overseeing drafting/preparation of documentation pertaining to projects viz RFPs, EOIs/ Contract Agreements/Memorandum of Understanding/Letter of Intent/ Work orders etc.
- Working closely with Project Sponsor, cross-functional teams, and assigned Project Managers to develop the scope, deliverables, required resources, work plan, budget, and timing for new initiatives.
- Managing Program and Project teams for optimal Return on Investment, and coordinating and delegating cross-project initiatives.
- Identifying key requirements for cross-functional teams and external vendors.
- Working closely with Project teams for developing & managing budgets for projects and being accountable for delivering against established business goals/objectives.
- Identifying risks and opportunities across multiple projects within the department.
- Analyzing, evaluating, and overcoming program risks, and producing program reports for stakeholders.
- Any other duty based on felt need of the organization and/or as assigned by the Management.

2. Qualifying Requirements:

(a) **Age:** Maximum age as on 31 Mar 2026 : 60 Years

(b) **Qualifications**

(i) **Essential:** Full time B.E/B. Tech /M. Tech/MCA in Electronics / E&TC/ IT/ Computers Science/Computer Eng. / Electrical / Mechanical or any allied disciplines from any recognized Institute / University.

(ii) **Desirable:** Master's Degree in Business Administration [MBA (Finance/ Operations/ Projects)], PG Diploma in Contract Management/Project Management/PMP Certification. Candidates with additional qualifications would be given preference based on role suitability.

(c) Experience.

The applicant should have at least 10 years of cumulative experience in Program/Project Management (i.e., Planning/Execution/Implementation and Monitoring of high value projects). The applicant should have good experience/knowledge of preparation of documentation pertaining to projects like RFPs/EOI/Contract Agreements/MoU/LOIs/Work Order etc. The applicant should be well versed with Govt. regulations (pertaining to conclusion of Contracts/Execution of projects), CVC guidelines, Labour Laws etc.

(d) Previous Employment Status.

- (i) The applicant should have previously served/been employed in any of the following, in regular (non-contractual capacity), for a cumulative period of at least 20 years:-
 - CPSEs
 - Central Government Group 'A' officers, including Armed Forces / Para military.
 - State PSEs, where annual turnover is 500 Cr or more (for the past 3 years).
- (ii) The last pay drawn by the candidate from organizations listed above should be as follows:
 - Equivalent CDA Scale as per 7th CPC – (Rs. 78,800 - 2, 09,200) (revised)/ (PB-3+ GP Rs.7600 (pre-revised).
 - Pay Scale in IDA pattern before 3rd PRC : Rs. 32,900-58000/-
 - Pay Scale in IDA pattern after 3rd PRC w.e.f 01.01.2017 : Rs. 80,000 - 2,20,000/-

3. General Terms & Conditions :

- (a) The candidates will be hired on contract basis and full-time basis, initially for a period of 1 Year to begin with. This period may be extended further based on the requirement of BECIL and satisfactory performance of the candidate.
- (b) The current place of posting will be Corporate Office, Noida/ Head Office Delhi.
- (c) **Tax deductions** will be as per applicable rules.
- (d) **Allowances:** No allowance such as DA, Residential Telephone, Transport Facility/ Transport Allowance, HRA, CGHS, Medical reimbursement etc. is admissible.
- (e) **Leave:** Every contract appointee on full time basis in **Corporate/ Regional Office** of the Company shall be entitled to 30 days leave in a year @ 2.5 days on completion of each month.
- (f) Candidates are expected to be on duty during normal working hours. However, they may also be required to attend duty on Weekends/Holidays if work demands so.
- (g) **TA/DA:** The candidate may have to travel outstation based on Project requirements. TA/DA is allowed for travel in the country in connection with the Official work as per prevailing company rules.
- (h) No person, so appointed under these terms & conditions, by virtue of his/her selection as per the procedure, shall have any right to claim appointment in BECIL on a regular basis.

- (i) BECIL reserves the right to terminate the service of the candidates without prior notice if the performance is not found to be satisfactory.
- (j) Candidates would be subject to the provisions of Indian Official Secrets Act, 1923 not only during the assignment but thereafter also.
- (k) Candidates should be in sound health (both physically and mentally), should not be accused in any pending inquiry and should be of impeccable integrity.
- (l) Candidate should submit a Police Verification Certificate within a month of joining, failing which the selection may be rendered nullified
- (m) Any candidate attempts to influence the selection process or adopts unfair means will be summarily rejected/debarred from selection.

4. **Selection Procedure :**

- (a) The applications received shall be shortlisted for interview based on the candidate's credentials & suitability for the position, in accordance with pre-approved criteria.
- (b) Based on the above, shortlisted candidates will be called for an interview in physical/virtual mode. **Only shortlisted candidates will be informed.**
- (c) Candidate shall be selected by the Screening-cum-Selection Committee constituted by BECIL. Candidates will be required to present their credentials viz., experience, achievements, suitability for the post etc. during the Interview / Selection Committee meeting.
- (d) The final selection of candidate solely depends on the candidate's qualifications/experience, suitability for the post and his/her performance in the interview.

5. **How to Apply:**

- (a) The applications for selection to the above post, in duly prescribed format, will be accepted through SPEED POST/REGISTERED POST ONLY. No other mode of application shall be entertained.
- (b) Interested candidates can fill the registration form along with your detailed Curriculum Vitae and self-attested copies of requisite documents (age, qualification & experience proof) in a sealed envelope in the prescribed format through Registered / Speed Post ONLY to **Senior Manager (HR), Broadcast Engineering Consultants India Limited (BECIL), BECIL Bhawan, C-56/A-17, Sector-62, Noida -201307 (U.P.).**
- (c) The necessary documents as listed below (self-attested photocopies) are required to be attached along with the application :-
 - (i) Updated CV.
 - (ii) Educational / Professional Degree Certificates.
 - (iii) 10th & 12th Std Certificates.
 - (iv) Caste Certificate (if applicable) duly attested.
 - (v) Work Experience Certificate.
 - (vi) PAN & Aadhaar Card copies.

- (d) Application Processing Fee (as prescribed below) in the form of Demand Draft (Mandatory) in favour of “**Broadcast Engineering Consultants India Ltd, payable at New Delhi**”, is to be submitted along with the application :

Category	Application Processing Fee (non-refundable)
SC/ST/ PwD	NIL
All Other Category	Rs. 295/- (Rs. 250/- (Basic fee) + Rs. 45/- (18% GST)

- (e) **The last date of receipt of application is 05.10.2026** Applications received beyond the last date of application and/or without the Application fee (for non-exempt categories) will not be considered & will be summarily rejected.
- (f) **The application processing fee submitted by the candidate shall not be refunded.**
(उम्मीदवार द्वारा जमा किया गया शुल्क यानी आवेदन प्रसंस्करण शुल्क वापस नहीं किया जाएगा).

Attachment: Registration Form

Disclaimer: Please do not give credence to any person, email, call or contact offering to facilitate employment in BECIL, other than by authorised person/employee of BECIL. You are advised to contact us at +91 120 4177850 for authentication, in case of any query or doubts in regards to this advertisement.

डिस्क्लेमर: कृपया बेसिल के अधिकृत व्यक्ति / कर्मचारी के अलावा, बेसिल में रोजगार की सुविधा के लिए किसी भी व्यक्ति, ईमेल, कॉल या संपर्क की पेशकश पर भरोसा न करें। आपको इस विज्ञापन के संबंध में किसी भी प्रश्न या संदेह के मामले में प्रमाणीकरण के लिए +91 120 4177850 पर हमसे संपर्क करने की सलाह दी जाती है।

Sd/-
General Manager (HR)
Tel No: 0120-4177850

For office Use: Reg. No. _____ Dated: _____ Fee: _____



BROADCAST ENGINEERING CONSULTANTS INDIA LTD

(A Govt. of India Enterprise)

Head Office: 14-B, Ring Road, I.P. Estate, New Delhi-110002

Tel : + 91(11) 23378823-25, Fax No. + 91(11) 23379885

Corporate Office: BECIL Bhawan, C-56, A/17, Sector-62, Noida – 201307 Uttar Pradesh

Tel: 0120-4177850 Fax : 0120-4177879

Website: www.becil.com

**Please attach
recent passport
size Color
photograph**

(REGISTRATION FORM)

(Imp: Please read the details on prescribed educational, professional as well as experience requirements for the various professionals before filling in the form) (FILL FORM IN ONLY CAPITAL LETTERS)

1. Application for the post of: _____

- 2. Candidate's Name - Mr.☐ Mrs.☐ Miss.☐ (Please tick the appropriate)**

[illegible]

- 3. Father's Name:**

[illegible]

4. Date of Birth:

 Day

 Month

 Year

- 5. Aadhar No. (Compulsory)**

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- 6. Employee State Insurance No. (if any)**

- 7. PAN No. (Compulsory)**

8. Category: General ☐ OBC ☐ SC ☐ ST ☐ PH ☐ EWS ☐ OTHERS ☐

9. Marital Status: Married ☐ Unmarried ☐ Widow ☐

10. Nationality: _____

11. Religion: _____

- 12. Permanent Address (Capital Letters):**

[illegible][illegible]

City

State

[illegible]

Pin Code

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- 13. Correspondence Address (Capital Letters):**

[illegible][illegible]

City

State

[illegible]

Pin Code

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14. E-Mail ID (Capital Letters):

[illegible]**MobileNo.1**[illegible]**MobileNo.2**[illegible]

15. Educational/Professional Qualifications:

S. No.	Examination Passed	Course Name & Board/University/Institute	Year of Passing	Total Marks	Marks Obtained	Percentage
1	10 th passed					
2	12 th passed					
3	Graduation					
4	Post-graduation					
5	PG Diploma					
6	Others (if any)					

16. Work Experience (add separate sheet if required):

Sl. No.	Complete Designation & place of posting	Name of Organisation	Pay Scale	Period		Reporting to	Self-Declaration whether meets mandatory experience requirement
1	2	3	4	5		6	7
(a)				From	To		

Nature of Duties/Key Responsibilities Handled:	
1.	Project Management: Managed the end-to-end execution of the [Project Name] initiative, ensuring timely completion and adherence to budget.
2.	Team Leadership: Led a team of [Number] professionals, providing guidance, mentorship, and performance feedback.
3.	Client Relations: Maintained strong relationships with key clients, addressing concerns and ensuring high levels of satisfaction.
4.	Strategic Planning: Contributed to the development of the company's strategic vision and long-term goals.
5.	Financial Management: Oversaw the financial aspects of the department, including budgeting, forecasting, and cost control.
6.	Operational Excellence: Implemented process improvements to enhance efficiency and productivity across the organization.
7.	Compliance & Risk Management: Ensured all activities complied with relevant regulations and mitigated potential risks.
8.	Communication & Collaboration: Facilitated effective communication and collaboration between cross-functional teams.
9.	Reporting & Analysis: Generated comprehensive reports and analytics to inform decision-making and track performance.
10.	Continuous Improvement: Fostered a culture of innovation and continuous learning, encouraging team members to develop new skills.

(b)				From	To		

Nature of Duties/Key Responsibilities Handled:	
1.	Managing the day-to-day operations of the department, ensuring all tasks are completed efficiently and on time.
2.	Overseeing the financial performance of the department, including budgeting, forecasting, and cost control.
3.	Developing and implementing strategic plans to achieve the organization's long-term goals.
4.	Monitoring and evaluating the performance of staff, providing feedback and coaching as needed.
5.	Managing the department's resources, including personnel, equipment, and materials.
6.	Ensuring compliance with all applicable laws, regulations, and company policies.
7.	Representing the department in meetings and conferences, both internally and externally.
8.	Identifying and addressing potential risks and issues, implementing mitigation strategies.
9.	Collaborating with other departments to ensure seamless communication and coordination.
10.	Staying up-to-date on industry trends and best practices, implementing innovative solutions.

17. Total years of experience: _____

18. References

S. No.	Name	Address	Contact Number

19. Languages known (Tick appropriate boxes)

	Read	Speak	Write
1. -----	☐	☐	☐
2. -----	☐	☐	☐
3. -----	☐	☐	☐

Note: Please attach self-attested photocopies of following documents with this form:

1. Educational / Professional Certificates
2. 10th Certificate / Birth Certificate
3. Caste Certificate, if any.
4. Work Experience Certificates
5. PAN Card
6. Aadhar Card
7. Copy of EPF/ESIC Card (Previous employer-if applicable)

(.....)
Signature of Candidate with date