ब्रॉडकास्ट इंजीनियरिंग कंसल्टेंट्स इंडिया लिमिटेड
(सूचना एवं प्रसारण मंत्रालय के अधीन–भारत सरकार का उद्यम) (मिनि रत्न कम्पनी) (CIN - U32301UP1995GOI017744)
BROADCAST ENGINEERING CONSULTANTS INDIA LIMITED
(A Government of India Enterprise - Under Ministry of Information & Broadcasting) (A Mini Ratna Company)
पंजीकृत एवं कॉर्पोरेट कार्यालय : बेसिल भवन, सी–56 / ए–17, सैक्टर–62, नोएडा–201307 (उ0प्र0), फोन : +91 120 4177850, फैक्स : +91 120 4177879
Registered & Corporate Office : BECIL BHAWAN, C- 56/ A-17, Sector-62, Noida-201307 (U.P.), Tel. : +91 120 4177850, Fax: +91 120 4177879

HR-Cont029/9/2026-Comp No.6704 Dated: 20.11.2026

VACANCY ADVERTISEMENT NO. 567

Applications are invited for Engagement of various posts in BECIL, purely on contract basis. The current place of posting will be corporate office, Noida/BECIL Head Office. However, if required the candidates may be posted to any place in India based on official requirements.

Post Code	Name of Post	No. of Posts	Experience (As on March 2026)	Upper Age Limit (As on March 2026)	Consolidated Pay (In Rs) (per month)
MR - 001	Senior Project Manager (Recruitment)	01	8 Years	45 Years	65,000/-
MR - 002	Senior Project Manager (Payroll)	01	8 Years	45 Years	65,000/-
MR - 003	Recruitment Executive	02	2 Years	35 Years	35,000/-

Detailed requirements of the above mentioned posts are mentioned below:

MR - 001 Senior Project Manager (Recruitment)	➢ MBA (HR)/PG Degree or PG Diploma in Human Resource Management/ Personnel Management or equivalent from a recognized University/Institution.	➢ Minimum 8 years' experience in recruitment, HR operations or manpower outsourcing, including at least 3 years in a supervisory/ managerial role. **Desirable Experience:** ➢ Experience in HRMS, Recruitment Management, Labour Laws, Project Management and Government manpower outsourcing projects.	➢ Strategic leadership of Recruitment Division, workforce planning, implementation of Resource Pool & Reserve Panel framework, HRMS-enabled recruitment, client coordination, recruitment strategy, supervision of recruitment team, process standardization and performance monitoring

MR- 002 Senior Project Manager (Payroll)	➢ MBA (Finance/HR) /M.Com or equivalent qualification.	➢ Minimum 8 years' experience in payroll administration with at least 3 years in a managerial role. **Desirable Experience:** ➢ Experience in payroll management, labour laws, HRMS, statutory compliances and Government manpower outsourcing projects	➢ Payroll administration, salary processing, statutory deductions, payroll accounting, labour law compliance, HRMS integration, payroll automation, audit compliance, client billing coordination and succession planning.
MR - 003 Recruitment Executive	Graduate in any field.	➢ Minimum 2 years' experience in recruitment/HR operations. **Desirable Experience:** ➢ Experience in recruitment, HRMS, document verification and Government recruitment processes.	➢ Advertisement management, application scrutiny, merit preparation, document verification, onboarding, database management, reserve panel management, HRMS updating, recruitment records and project-wise recruitment support.

1. **General Terms & Conditions of appointment:**

i) The candidates will be hired on contract basis and full-time basis, initially for a period of 1 Year to begin with. This period may be extended further based on the requirement of BECIL and satisfactory performance of the candidate.

ii) The current place of posting will be at ***BECIL Corporate Office, Noida/ BECIL Head Office***. Preference will be given to candidates who can join in the said post on immediate basis.

iii) **Tax deductions** will be as per applicable rules.

iv) **Allowances:** No allowance such as DA, Residential Telephone, Transport Facility/ Transport Allowance, HRA, CGHS, Medical reimbursement etc. is admissible.

v) Candidates are expected to be on duty during normal working hours. However, they may also be required to attend duty on Weekends/Holidays if work demands so.

vi) **TA/DA:** The candidate may have to travel outstation based on Project requirements. TA/DA is allowed for travel in the country in connection with the Official work as per prevailing company rules.

vii) No person, so appointed under these terms & conditions, by virtue of his/her selection as per the procedure, shall have any right to claim appointment in BECIL on a regular basis.

viii) BECIL reserves the right to terminate the service of the candidates without prior notice if the performance is not found to be satisfactory.

ix) Candidates would be subject to the provisions of Indian Official Secrets Act, 1923 not only during the assignment but thereafter also.

x) Candidates should be in sound health (both physically and mentally), should not be accused in any pending inquiry and should be of impeccable integrity.

xi) Candidate should submit a Police Verification Certificate within a month of joining, failing which the selection may be rendered nullified.

xii) Any candidate attempts to influence the selection process or adopts unfair means will be summarily rejected/debarred from selection.

2. Selection Procedure :

(a) The applications received shall be shortlisted for interview based on the candidate's credentials & suitability for the position, in accordance with pre-approved criteria.

(b) Based on the above, shortlisted candidates will be called for an interview in virtual mode/Physical Mode as applicable. **Only shortlisted candidates will be informed**.

(c) Candidate shall be selected by the Screening-cum-Selection Committee constituted by BECIL. Candidates will be required to present their credentials in original viz., experience, achievements, suitability for the post etc. during the Interview / Selection Committee meeting.

(d) The final selection of candidate solely depends on the candidate's qualifications/experience, suitability for the post and his/her performance in the interview.

3. How to Apply:

1) Please visit **https://becilregistration.in** to complete online registration process.

2) Candidate has to fill the personal details in new registration and register here.

3) Next proceed on other details and payment to complete your application submission process.

4) Application processing fees for the candidates is as follows:

Category-wise Application Processing Fees	
Category	**Application Processing Fee**
SC/ST, PWD	NIL
All other categories	Rs.295/-

After the online payment is successful, candidate can save the application receipt.

4. General Instructions before applying:

i) Candidates are advised to carefully read all instructions contained in this advertisement and ensure that the application is submitted in the prescribed manner.

ii) Candidates must furnish all particulars in the application form accurately and completely. No request for modification, correction, or alteration of any information submitted in the application shall be entertained after submission.

iii) Candidates are advised to retain a copy of the completed application form and proof of dispatch for future reference

iv) Before applying, candidates must ensure that they fulfill all eligibility criteria prescribed for the post. If, at any stage of the recruitment process or thereafter, it is found that a candidate does not fulfill the eligibility criteria or has furnished false, incorrect, incomplete, or misleading information, or has suppressed any material fact, his/her candidature shall be liable to be cancelled. In case such discrepancy is detected after engagement, the services may be terminated forthwith, and appropriate legal action may also be initiated.

v) Applications that are incomplete, not in conformity with the requirements of this advertisement, or received without the requisite documents shall be summarily rejected.

vi) No TA/DA shall be admissible for attending any test, document verification, interview, personal interaction, skill test, or for joining duties upon selection.

vii) Preference may be given to local candidates and/or candidates possessing relevant experience in the same or similar department, subject to the requirements of the Client/Principal Employer.

viii) Only shortlisted candidates meeting the prescribed eligibility criteria shall be considered for further stages of the selection process.

ix) Mere submission of an application does not confer any right upon a candidate to be shortlisted, called for any stage of selection, or selected for engagement.

x) The candidature of candidates at all stages shall remain provisional and shall be subject to verification of original documents relating to age, qualification, experience, category, and other eligibility conditions. Verification may be undertaken at any stage of the recruitment process or after selection.

xi) Candidates must ensure that their registered e-mail ID and mobile number are valid, active, and correctly entered in the application form. BECIL shall not be responsible for any loss of communication due to incorrect or inactive contact details furnished by the candidate.

xii) Candidates applying for more than one post shall submit separate applications for each post. The prescribed application processing fee shall be payable separately for each post applied for.

xiii) Candidates are advised to regularly visit the official website of BECIL and monitor their registered e-mail account (including the Spam/Junk folder) for updates, corrigenda, notices, and communications relating to the recruitment process.

xiv) During the selection process, candidates are advised to regularly visit the official website of BECIL, for updates, notices, corrigenda, and other information relating to the recruitment process. Candidates shall be responsible for keeping themselves informed by regularly checking the official website.

xv) Candidates shall fill the application form strictly in accordance with the details and eligibility conditions prescribed in this advertisement.

xvi) Candidates shall not directly communicate with or approach the Client/Principal Employer in connection with this recruitment. Canvassing in any form shall lead to disqualification of candidature.

xvii) BECIL reserves the right to cancel, modify, restrict, enlarge, curtail, postpone, or reopen the recruitment process, wholly or partly, at any stage without assigning any reason and without prior notice. BECIL also reserves the right not to fill any or all advertised vacancies.

xviii) The number of vacancies notified in this advertisement is tentative and may increase or decrease depending upon the requirements of the Client/Principal Employer.

xix) Only Indian Nationals are eligible to apply.

xx) All decisions of BECIL and/or the Client/Principal Employer regarding eligibility, shortlisting, selection methodology, interviews, assessments, and final selection shall be final and binding on all candidates.

xxi) No correspondence or representation shall be entertained from candidates regarding non-shortlisting, non-selection, or any stage of the recruitment process.

xxii) Any dispute arising out of this recruitment process shall be subject to the exclusive jurisdiction of the competent courts at New Delhi.

xxiii) Shortlisted candidates shall be required to produce original documents along with one set of self-attested photocopies of all relevant certificates and testimonials at the time of document verification, interview, or personal interaction.

xxiv) Candidates who were previously engaged by BECIL and/or the Client and whose services were terminated, discontinued, or not renewed on account of disciplinary action, misconduct, unsatisfactory performance, or violation of contractual terms shall not be eligible for consideration under this advertisement.

xxv) The Selected candidate shall be required to submit a valid Police Verification Report (PVR) at the time of Document Verification (DV) after selection, failure to submit the same shall render the candidate liable for cancellation of selection.

xxvi) The application processing fee once paid shall be non-refundable and non-transferable under any circumstances.

(उम्मीदवार द्वारा जमा की गई आवेदन प्रोसेसिंग फीस वापस नहीं की जाएगी।

5. Advisory to Applicants:

i) Applicants are advised to beware of fraudulent job offers, recruitment advertisements, or communications purportedly issued in the name of BECIL or the Client. BECIL does not authorize or engage any agent, intermediary, consultant, or third party for recruitment or employment-related activities.

ii) BECIL shall not be responsible or liable for any loss, damage, or financial transaction made by any applicant to any individual, agency, or organization falsely claiming to represent BECIL or the Client.

iii) BECIL does not demand or accept any payment from candidates at any stage of the recruitment process other than the prescribed Application Processing Fee, wherever applicable, as specified in the advertisement.

iv) Candidates are advised to refer only to the official website of BECIL, www.becil.com, for authentic information regarding vacancies, recruitment notices, corrigenda, results, and other recruitment-related updates.

v) Any communication, offer, or assurance of employment received from unauthorized persons or sources should be treated as fraudulent and may be reported to BECIL immediately for appropriate action.

vi) **Disclaimer:** The terms and conditions stipulated in this advertisement are intended to serve as general guidelines for the recruitment process. In the event of any ambiguity, dispute, interpretation issue, or matter not specifically covered herein, the decision of BECIL shall be final, binding, and conclusive on all candidates.

6. Helpdesk / Contact Details:

For any clarification, queries, or assistance regarding this advertisement, candidates may contact:

Phone: 0120-4177850

E-mail: recruitment@becil.com

7. **Last Date for Submission of Application:**

The application shall be submitted online through the prescribed BECIL application portal, along with all requisite documents as specified against the eligibility/criteria of the respective post.

The last date for submission of the online application is dated- 5th December 2026 to 11:59 PM.

Applications submitted after the prescribed date and time shall not be considered and shall be summarily rejected. No request for extension of the last date or consideration of applications submitted after the prescribed deadline shall be entertained

-SD-
General Manager (HR)